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Autores Maioli, Esteban Patricio Ezequiel

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Maioli, Esteban Patricio Ezequiel

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Research Article

Multi-generational workforce and organizational structures. tensions and emerging conflicts in the administrative and human resources management of the millennial generation and generation z (amba, 2017)

Dr. Esteban Maioli

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Abstract:

Organizations face the challenge of properly managing a multigenerational workforce. Together with previously incorporated and well-established historical generations in the organizational structures, the management of the new generations (Millennial Generation and Generation Z) requires a deep knowledge about their characteristics and expectations. The article aims to show some of the outstanding characteristics of the new generations while highlighting the aspects that should be considered by the organizational structures associated with the "world of work" in order to recruit and retain these young talents.